

Our Commitment to Diversity, Equity & Inclusion



ChildFund creates a culture where diversity of people, thought and experience is celebrated, and everyone is seen and welcomed equally.

ChildFund is cultivating a diverse, equitable and inclusive environment where:

- **Everyone connected with us** is free and safe to be who they are, so that we all succeed and thrive.
- **Our donors and external partners** aspire to experience a deep sense of pride and belonging in our shared commitment to excellence and social responsibility.
- **Our global programs** increasingly center diversity and inclusion in our daily work.
- **The people of the communities where we work** experience concrete evidence of our commitment to these principles in our practices as we work together.

Because we need each other.